



PUBLIC MEETING Southern Health-Santé Sud Board of Directors

Date: Tuesday, November 25, 2025

Time: 10:00am

Venue: Ian N. Morrison Research Farm (Carman U of M facility), Carman

Attendees: Adam Monteith; Edward Grenier; Dale Gislason; Peter Veldhuis; Larry Driedger; Talbot Bergsma; Dana Human; Ainsley Wiebe; Dr. Aly Dhala; Lorraine Cassan; Stephanie Rozsa; Trish Braun; Kyla McCallum (recording secretary)

Regrets: Cynthia Rempel Patrick; Shelley Irvine Day; Liz Merrick; Arlene Cole; Jennifer Frey

- 1. Call to Order and Welcome:** Mr. Adam Monteith welcomed everyone and called the meeting to order at 12:50pm.

Land Acknowledgement: *The Southern Health-Santé Sud Board of Directors acknowledges that the land on which it gathers is Treaty 1 and Treaty 3 territory, and the national homeland of the Red River Métis. We respect the treaties that were made on these territories and acknowledge the harms and mistakes. We dedicate ourselves to move forward collaboratively in partnership with First Nations, Metis and Inuit peoples in the spirit of reconciliation. The Board of Directors also acknowledges that Southern Health-Santé Sud has multiple cultures and is a designated bilingual region.*

- 2. Sacred Moment:** Mr. Dale Gislason shared a personal experience using the United States health care system.

- 3. Approval of Agenda**

MOTION THAT: The Southern Health-Santé Sud Board of Directors approve the proposed Board agenda as distributed.

Moved by: Edward Grenier

Seconded by: consensus

Carried

- 4. Approval of Minutes of Board Meeting held October 28, 2025**

MOTION THAT: The Southern Health-Santé Sud Board of Directors approve the minutes of the meeting held on October 28, 2025 with minor administrative changes.

Moved by: Talbot Bergsma

Seconded by: consensus

Carried

- 5. In-camera Report:**

Mr. Edward Grenier indicated no report.

- 6. Board Committees:**

Finance Committee of the Whole Report:

Mr. Peter Veldhuis reported that Ms. Ainsley Wiebe shared a report indicating 3.116M year to date operating surplus as of October 28, 2025. We project a small/modest surplus at fiscal year end.

26/27 Summary Budget financials were reviewed.

MOTION THAT: The Southern Health-Santé Board of Directors approves the 2026/27 Summary Budget financial reports for submission to Manitoba Health.

MOVED: Ed Grenier Seconded by: Talbot Bergsma CARRIED

Quality Patient Safety Committee of the Whole Report:

Mr. Adam Monteith indicated that monthly reports were shared.

Community & Stakeholder Engagement Committee:

Mr. Larry Driedger indicated that monthly reports were shared and we heard a presentation on Health Advisors. The public can access information on becoming a Health Advisor on our People Centered Care section of the [website](#).

Policy Review Committee:

Mr. Adam Monteith shared the noted policies were reviewed.

MOTION THAT: The Southern Health-Santé Sud Board of Directors approves the revisions to ***Statement of Purpose*** to reflect current strategic priorities.

MOVED: Dale Gislason Seconded by: Peter Veldhuis CARRIED

MOTION THAT: The Southern Health-Santé Sud Board of Directors approves the revisions to ***BC-1 Global Governance Management Connection; CEO position profile*** with minor administrative changes.

MOVED: Dale Gislason Seconded by: Peter Veldhuis CARRIED

MOTION THAT: The Southern Health-Santé Sud Board of Directors approves the review to ***BC-2 Unity of Control*** with no changes noted.

MOVED: Dale Gislason Seconded by: Peter Veldhuis CARRIED

MOTION THAT: The Southern Health-Santé Sud Board of Directors approves the revisions to ***BC-3 Accountability of the CEO*** with minor administrative changes.

MOVED: Dale Gislason Seconded by: Peter Veldhuis CARRIED

MOTION THAT: The Southern Health-Santé Sud Board of Directors approves the revisions to ***BC-4 Delegation to the CEO*** with minor administrative changes.

MOVED: Dale Gislason Seconded by: Peter Veldhuis CARRIED

MOTION THAT: The Southern Health-Santé Sud Board of Directors approves the review of ***BC-5 Monitoring CEO Performance & CEO Performance Appraisal*** with no change noted.

MOVED: Dale Gislason Seconded by: Peter Veldhuis CARRIED

MOTION THAT: The Southern Health-Santé Sud Board of Directors approves the revisions **EL-1 Global Executive Restraint & Risk Management** with minor administrative changes.

MOVED: Dale Gislason **Seconded by:** Peter Veldhuis **CARRIED**

MOTION THAT: The Southern Health-Santé Sud Board of Directors approves the revisions **EL-2 Treatment of Clients** with minor administrative changes.

MOVED: Dale Gislason **Seconded by:** Peter Veldhuis **CARRIED**

MOTION THAT: The Southern Health-Santé Sud Board of Directors approves the revisions **EL-3 Treatment of Staff** with minor administrative changes.

MOVED: Dale Gislason **Seconded by:** Peter Veldhuis **CARRIED**

MOTION THAT: The Southern Health-Santé Sud Board of Directors approves the revisions **EL-4 Planning & Budgeting** with minor administrative changes.

MOVED: Dale Gislason **Seconded by:** Peter Veldhuis **CARRIED**

MOTION THAT: The Southern Health-Santé Sud Board of Directors approves the revisions **EL-5 Financial Conditions and Activities** with minor administrative changes.

MOVED: Dale Gislason **Seconded by:** Peter Veldhuis **CARRIED**

MOTION THAT: The Southern Health-Santé Sud Board of Directors approves the revisions **GP-1 Global Governance Commitment** with the addition link to the current Ethical Framework.

MOVED: Dale Gislason **Seconded by:** Peter Veldhuis **CARRIED**

7. Board Education & Events:

- Mr. Adam Monteith shared the presentation from Shared Health CEO, Dr. Chris Christodoulou was deferred.

8. Board Monitoring:

- Ms. Trish Braun led the review of GP-2 Governing Style. Group noted compliance and that the policy reflects current practice.

9. Chair's Report:

- Board chair will be connecting with individual members to discuss their annual self assessment.
- Acknowledging staff's work as we continue to ensure we maintain a balanced budget.

10. Monthly Board Meeting Evaluation: A link to the meeting evaluation will be sent to Board members to complete.

11. Next Meeting: Tuesday, December 16, 2025, Virtual

12. Adjournment

MOTION THAT: The Southern Health-Santé Sud Board of Directors adjourn the meeting and move to in-camera (without staff) by consensus at 1:05pm.