

**POLICY NUMBER:** EL - 6  
**ISSUING AUTHORITY:** Board of Directors  
**Date:** Issued July 19, 2012  
Reviewed June 6, 2022  
Revised December 16, 2015

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**SUBJECT:**

Executive Limitation  
EMERGENCY CEO SUCCESSION

**REFERENCE BOARD END:**

Sustainable, accountable and responsive health organization

**POLICY:**

In order to protect the Board from sudden loss of CEO services, the CEO shall have two or more other Senior Executives familiar with Board and CEO issues and processes. To that end, the CEO shall not fail to mentor and develop all Senior Executives to be familiar with Board and CEO issues and processes and shall not fail to evaluate and minimize potential risks in accordance with Executive Limitation (EL-1) Global Executive Restraint & Risk Management.